UNITED STATES OF AMERICA				DO NOT WRI		ITE IN THIS SPACE
NATIONAL LABOR RELATIONS BOARD				Case		Date filed
CHARGE AGAINST LABOR ORGANIZATION OR ITS AG					-114121	H () 가 () 나는 사람이 있다고 하는 사이지 않는데 하는데 보다 하는데
NSTRUCTIONS: File an original of this charge with the occurred or is occurring.		97		<u>_</u>		
1, LABOR ORGANIZATION	ORITS			esentative		<u> </u>
National Association of Special Police & Securi NASPSO)	rity Offic		6), (b) (7)(C)	io Comaci	
. Address		d. T	el, No. (b)	(6), (b) (7)(C) e.Cel	No. (b) (6), (b) (7)(C)
) (6), (b) (7)(C)		1.F	ax No. (20	02)248-40	395 g. e-	Mai(b) (6), (b) (7)(C)
The above-named labor organization or its agents have 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting Basis of the Charge (set forth a clear and concise state.	ns Act, a	nd these unf	air labor p meaning	ractices are of the Act	unfair practic	es affecting commerce within Reorganization Act.
tince about the last six months, the above-nan efusing to process the grievance of (b) (6), (b) (i or in bad faith.						
. Name of Employer		a. Tel. No.	(505)69	2-8469	4b. Cell No.	
	-	a. Tel. No.			4d. e-Mail	ahc-services.com
Coastal International Security, Inc.		ic. Fax No	(505)74	7-8438	4d. e-Mail mdolan@a	ahc-services.com
Coastal International Security, Inc. Location of Plant Involved (street, oity, state, and ZIP of			(505)74	7-8438	4d. e-Mail mdolan@a	ahc-services.com
oastal International Security, Inc. Location of Plant Involved (street, city, state, and ZIP of		ic. Fax No	(505)74	7-8438	4d. e-Mail mdolan@a	ahc-services.com
oastal International Security, Inc. Location of Plant Involved (street, city, state, and ZIP of	ode) (tc. Fax No	(505)74	7-8438 Itive to conf	4d. e-Mail mdolan@a	
oastal International Security, Inc. Location of Plant Involved (street, oity, state, and ZIP of 300 Pennsylvania Ave., N. W. Vashington, D. C. 20004-3002	ode) (ic. Fax No a. Employer i	(505)74 representa	7-8438	4d. e-Mail mdolan@a	alist
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Contractor 0. Full name of party filing charge b) (6), (b) (7)(C) 1. Address of party filing charge (street city, state, and Z 0) (6), (b) (7)(C) I declare that I have read the above charge and	8. Princ Securi 11a. 11c. I	Maureon Chipal product ty services Tel. No. (b) (c) Fax No.	representation of services (6), (b) (7) TION therein a and title of	abor Related 11 11 11 11 11 11 11 11 11 11 11 11 11	act tions Speci Number of W Co b. Cell No. d e-Mai(b) (co the best of m Tel No Cell N Cell N Tel N T	who whedge and belief. (b) (6), (b) (7)(C) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18. SECTION 1001)

PRIVACY ACT STATEMENT

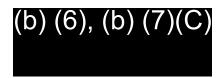
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.



REGION 5 BANK OF AMERICA CENTER, TOWER II 100 S. CHARLES STREET, SUITE 600 BALTIMORE, MD 21201

Agency Website: www.nlrb.gov Telephone: (410) 962-2822 Fax: (410) 962-2198

November 27, 2013



Re: National Association of Special Police &

Security Officers (NASPSO)

(Coastal International Security, Inc.)

Case 05-CB-114121

Dear (b) (6), (b) (7)(C):

We have carefully investigated and considered your charge that National Association of Special Police and Security Officers (NASPSO) has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge for the reasons discussed below.

Your charge alleges the Union, violated Section 8(b)(1)(A) of the Act by restraining and coercing employees by refusing to process your grievance regarding your termination for arbitrary or discriminatory reasons or in bad faith.

The investigation revealed that on (b) (6), (b) (7)(c) 2012, the Union accompanied you to a meeting scheduled by the Employer to view a video of the incident the Employer asserts caused your suspension and termination for negligence with firearms. The evidence shows that the Union subsequently filed a grievance over your suspension and termination on (b) (6), (b) (7)(c) 2012. Thereafter, the Union continued to communicate with the Employer regarding your situation. Then, according to you, sometime in 2013, the Union notified you that it would not file for mediation and/or arbitration. Finally, the investigation revealed that the Union decided not to pursue arbitration because it did not believe it could win due to the documentary evidence that appeared to show you had engaged in negligent conduct concerning the handling of your firearm.

A union breaches its duty of fair representation "only when a union's conduct toward a member of the collective bargaining unit is arbitrary, discriminatory, or in bad faith." *Vaca v. Sipes*, 386 U.S. 171, 190 (1967). A union's actions are arbitrary "only if, in light of the factual and legal landscape at the time of the union's actions, the union's behavior is so far outside 'a wide range of reasonableness' ... as to be irrational." *Air Line Pilots Assn. v. O'Neill*, 499 U.S. 65, 67 (1991), quoting *Ford Motor Co. v. Huffman*, 345 U.S. 330, 338 (1953). Any subsequent examination of a union's performance must be highly deferential. *General Truck Drivers Local 315 (Rhodes & Jamieson)*, 217 NLRB 616, 618 (1975), enfd. 545 F.2d 1173 (9th Cir. 1976).

Based on the foregoing, the Union's decision not to continue processing your grievance to arbitration was not so unreasonable to constitute a duty of fair representation violation. Accordingly, further proceedings are not warranted, and I am refusing to issue complaint in this matter.

- 2 -

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals. If you appeal, you may use the enclosed Appeal Form, which is also available at www.nlrb.gov. However, you are encouraged to also submit a complete statement of the facts and reasons why you believe my decision to dismiss your charge was incorrect.

Means of Filing: An appeal may be filed electronically, by mail, or by delivery service. Filing an appeal electronically is preferred but not required. The appeal MAY NOT be filed by fax. To file an appeal electronically, go to the Agency's website at www.nlrb.gov, click on **E-File Documents,** enter the NLRB Case Number, and follow the detailed instructions. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1099 14th Street, N.W., Washington D.C. 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

Appeal Due Date: The appeal is due on December 11, 2013. If you file the appeal electronically, we will consider it timely filed if you send the appeal together with any other documents you want us to consider through the Agency's website so the transmission is completed by no later than 11:59 p.m. Eastern Time on the due date. If you mail the appeal or send it by a delivery service, it must be received by the Office of Appeals in Washington, D.C. by the close of business at 5:00 p.m. Eastern Time or be postmarked or given to the delivery service no later than December 10, 2013.

Extension of Time to File Appeal: Upon good cause shown, the General Counsel may grant you an extension of time to file the appeal. A request for an extension of time may be filed electronically, by fax, by mail, or by delivery service. To file electronically, go to www.nlrb.gov, click on E-File Documents, enter the NLRB Case Number and follow the detailed instructions. The fax number is (202)273-4283. A request for an extension of time to file an appeal must be received on or before December 10, 2013. A request for an extension of time that is mailed or given to the delivery service and is postmarked or delivered to the service before the appeal due date but received after the appeal due date will be rejected as untimely. Unless filed electronically, a copy of any request for extension of time should be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to

November 27, 2013

disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

1s/ Wayne R. Gold

Wayne R. Gold Regional Director

Enclosure: Appeal form

cc: General Counsel
Office of Appeals
Franklin Court Building
National Labor Relations Board
1099 14th Street, N.W.
Washington, DC 20570

(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

National Association of Special Police & Security Officers (NASPSO)
(b) (6), (b) (7)(C)

Ms. Maureen Dolan Labor Relations Specialist Coastal International Security, Inc. 1300 Pennsylvania Avenue, N.W. Washington, DC 20004-3002

					10.000			
UNITED STATES OF AMERICA				DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS E				Case		Date filed		
<u></u>	CHARGE AGAINST LABOR ORGANIZATION OF ITS AGENTS)5-CB-	114426	09/30/2013		
INSTRUCTIONS: File an original of this charge with the NLRB Regional Director of the region in which the alleged unfair labor practice occurred or is occurring.						3.5		
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROUGHT								
a Name .			b. Unior	Representa	tive to Conta	ict		
Security, Police and Fire Professionals of America (SPFPA)			Joe Mo	Cray	200 St. 100 Table 200 St. 100			
C Address	10 10		d. Tel. N	io. (586)77	2-7250	e Cell No		
25510 Kelly Road, Roseville, MI 48066-4932				. (586)772	1862	g. e-Mail		
 The above-named labor organization or its agents hat 8(b), subsection(s) (1)(A) of the National Labor Relati the meaning of the Act. 	ve engaged ons Act, an	in and are of these unfa	angaging l ir labor pr	In unfair labo actices are u	r practices w nfair practice	ithin the meaning of section as affecting commerce within		
2 Basis of the Charge (set forth a clear and concise state	ement of th	e facts cons	tituting the	alleged unfe	air labor prac	tices)		
Since on or about (b) (6), (b) (7)(c) 2013, the above-named labor organization has restrained and coerced employees by refusing to process the gnevance of (b) (6), (b) (7)(C) regarding discharge for arbitrary or discriminatory reasons or in bad faith.								
3. Name of Employer	•	4a. Tel. N	203.2	63-7176	I db Call	No. 810-241-2826		
		4c. Fax N		00-1110				
Paragon Systems, Inc.		-U. 1 ax 10	4d. e-Mail rgumul@parasys.com					
5. Location of Plant involved (street, city, state, and ZiP	code)	6. Employe	yer representative to contact					
13655 Dulles Technology Dr., Suite 100	3					ļ		
Herndon, VA 20171-4634		Roman (Gumul					
7 Type of Establishment (factory, mine, wholesaler)	8. Princip	al product o	service	19 N	9. Number of Warkers employed			
Government Contractor		Services	ASSESSATE:	300				
10 Full name of party filing charge	11a Tel I	vo. (b) (6)	, (b) (7)	(C) 11b	(6), (b) (7)(C)			
(b) (6), (b) (7)(C)	11c Fax I							
				110	(D)	(6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and a	ZIP code)							
(b) (6), (b) (7)(C)								
		ECLARATI						
(b) (c) (b) (7) (c) thange and	total the s	tatements t	nerein an	e true to the	Tol No.	(6) (b) (7) (C)		
(D)(G), (D)(T)(G)	(6), (b) (7)(C)			1	Cell No) (o), (b) (i)(o)		
В	b) (b), (b) (7)(C	an Indi	vidual				
	Print/type	name and ti	tle or offic	e. if any)	Fax No.			
Charge Address:			Dates		a Mail (b)	(6) (b) (7)(C)		
Address: (b) (6), (b) (7)(C)		8	9/2/	da	e-Mail (D)	(6), (b) (7)(C)		

WILLFUL PALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Polytics

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Description of the information on this form is authorized by the National Labor Polytics

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Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006) The NLRB will further explain these uses upon request. Disclosure of this information to the Disclosure of this information to the Disclosure of the Disclosure of the Disclos NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

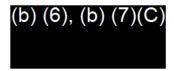
> 03\53\5013 S0:43 410-422-6023



REGION 5 BANK OF AMERICA CENTER, TOWER II 100 S. CHARLES STREET, STE 600 BALTIMORE, MD 21201

Agency Website: www.nlrb.gov Telephone: (410)962-2822 Fax: (410)962-2198

November 14, 2013



Re: Security, Police and Fire Professionals of America (SPFPA)

(Paragon Systems, Inc.) Case 05-CB-114426

Dear (b) (6), (b) (7)(C)

We have carefully investigated and considered your charge that Security Police and Fire Professionals of America (SPFPA) has violated the National Labor Relations Act.

Decision to Dismiss: Based on that investigation, I have decided to dismiss your charge because there is insufficient evidence to establish a violation of the Act.

Your Right to Appeal: You may appeal my decision to the General Counsel of the National Labor Relations Board, through the Office of Appeals. If you appeal, you may use the enclosed Appeal Form, which is also available at www.nlrb.gov. However, you are encouraged to also submit a complete statement of the facts and reasons why you believe my decision to dismiss your charge was incorrect.

Means of Filing: An appeal may be filed electronically, by mail, or by delivery service. Filing an appeal electronically is preferred but not required. The appeal MAY NOT be filed by fax. To file an appeal electronically, go to the Agency's website at www.nlrb.gov, click on E-File Documents, enter the NLRB Case Number, and follow the detailed instructions. To file an appeal by mail or delivery service, address the appeal to the General Counsel at the National Labor Relations Board, Attn: Office of Appeals, 1099 14th Street, N.W., Washington D.C. 20570-0001. Unless filed electronically, a copy of the appeal should also be sent to me.

Appeal Due Date: The appeal is due on November 29, 2013. If you file the appeal electronically, we will consider it timely filed if you send the appeal together with any other documents you want us to consider through the Agency's website so the transmission is completed by no later than 11:59 p.m. Eastern Time on the due date. If you mail the appeal or send it by a delivery service, it must be received by the Office of Appeals in Washington, D.C. by the close of business at 5:00 p.m. Eastern Time or be postmarked or given to the delivery service no later than November 28, 2013.

Extension of Time to File Appeal: Upon good cause shown, the General Counsel may grant you an extension of time to file the appeal. A request for an extension of time may be filed electronically, by fax, by mail, or by delivery service. To file electronically, go to www.nlrb.gov, click on E-File Documents, enter the NLRB Case Number and follow the detailed instructions. The fax number is (202)273-4283. A request for an extension of time to file an appeal must be received on or before November 29, 2013. A request for an extension of time that is mailed or given to the delivery service and is postmarked or delivered to the service before the appeal due date but received after the appeal due date will be rejected as untimely. Unless filed electronically, a copy of any request for extension of time should be sent to me.

Confidentiality: We will not honor any claim of confidentiality or privilege or any limitations on our use of appeal statements or supporting evidence beyond those prescribed by the Federal Records Act and the Freedom of Information Act (FOIA). Thus, we may disclose an appeal statement to a party upon request during the processing of the appeal. If the appeal is successful, any statement or material submitted with the appeal may be introduced as evidence at a hearing before an administrative law judge. Because the Federal Records Act requires us to keep copies of case handling documents for some years after a case closes, we may be required by the FOIA to disclose those documents absent an applicable exemption such as those that protect confidential sources, commercial/financial information, or personal privacy interests.

Very truly yours,

1s/ Wayne R. Gold

Wayne R. Gold Regional Director

Enclosure

cc General Counsel
Office Of Appeals
Franklin Court Building
National Labor Relations Board
1099 14th Street, NW
Washington, DC 20570

Eric W. Berg, Esq. Gregory, Moore, Jeakle & Brooks, P.C. 65 Cadillac Square, Suite 3727 Detroit, MI 48226-2893 Mr. Joe McCray Security Police and Fire Professionals of America (SPFPA) 25510 Kelly Rd. Roseville, MI 48066-4932

Mr. Roman Gumul Paragon Systems, Inc. 13655 Dulles Technology Dr., Ste. 100 Herndon, VA 20171-4634

UNITED STATES OF AMERICA		DON	OT WE	RITE IN T	HIS SPACE
NATIONAL LABOR RELATIONS BOARD	Case		~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~		Date filed
CHARGE AGAINST LABOR ORGANIZATION		05-CB-		53	10/31/2013
OR ITS AGENTS					
INSTRUCTIONS: File an original of this charge with the NLRE occurred or is occurring.	5 66				
LABOR ORGANIZATION OR ITS A. Name	AGENTS AGA	b. Union Repre			A CONTRACTOR OF THE PROPERTY O
INTERNATIONAL UNION, SECURITY, POL	ICE				
AND FIRE PROFESSIONALS OF AMERICA	CL	(b) (6),	(D) (1)	
(SPFPA), AND ITS LOCAL 287					×
(SFITA), AND ITS LOCAL 287					
c. Address		d. Tel. No.		e.Ce	il No.
25510 KELLY RD, ROSEVILLE, MI 48066-49	32.	(b) (6), (b) (7)(C)		
		f. Fax N		g. e	-Mail
		(586)772-9			
 The above-named labor organization or its agents have engage 8(b), subsection(s) 1(A) of the National Labor Relations Act, and the Na	nd these unfai	ir labor practices a	are unfa	ir practice	es affecting commerce within the
meaning of the Act, or are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and concise statement of	the facts con	eaning of the Act a stituting the allege	and the ed unfai	rostal Re	eorganization Act.
70 S					
Since on or about (b) (6), (b) (7)(c) 2013 and at all times					
officers, agents and representatives, restrained ar		C1116			
in the exercise of the rights guaranteed in Section	n 7 of the	Act by refusi	ng to	continu	ie processing the
grievance related to the suspension of (b) (6), (b) (7)(C)				***
-					
3. Name of Employer		4a. Tel. No.		4b. Cell	No.
Coastal International Security, Inc.		(505) 692- 4d. e-Mail		4d. e-M	ail
6101 Fallard Dr,		6738			39
Upper Marlboro, MD 20772					
		4c. Fax No.			
		(505)747-			
		8438			
5. Location of Plant involved (street, city, state, and ZIP code)		6. Employer rep	oresenta	ative to co	entact
Ronald Reagan Building, Washington, D.C.		Maureen			
7. Type of Establishment (factory, mine, wholesaler) 8. Prin	cipal product	or service		mber of W	Vorkers employed
0	rity Servic		200		
10. Full name of party filing charge		11a. Tel. No.		(6) (b)	
(b) (6), (b) (7)(C)		11c. Fax No.		(6), (b) e-Mail	(r)(o)
2		TIC. FAX NO.	(b)) (7)(C)
11. Address of party filing charge (street, city, state, and ZIP code)		(10)	(5), (5	/ (· /(° /
(b) (6), (b) (7)(C)			3	53	
	. DECLARA	TION			
i declare that I have read the above charge and that th	e statements	therein are true	to the	best of m	y knowledge and belief.
	38 33		Tel	No.	
(b) (6), (b) (7)(C)	(b) (6) (b) (7)(C) An		(6), (b)	(7)(C)
Ву	Individua) (7)(C), An	(D)	(O), (D)	(17,(0)
	maividua	1			
(signature of representative or person making charge		ame and title or	Fax	No.	18 1825 M 5951
	office, if an	y)			
Address: (b) (7)(C)		3/00 B	e-M) (7)(C)
(b) (6), (b) (7)(C)		3/40		, (o), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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Region 5 Bank Of America Center, Tower Ii 100 S. Charles Street, Ste 600 Baltimore, MD 21201

Agency Website: www.nlrb.gov Telephone: (410) 962-2822 Fax: (410) 962-2198

December 3, 2013

Michael J. Akins, Esq. Gregory, Moore, Jeakle & Brooks, P.C. 65 Cadillac Square, Suite 3727 Detroit, MI 48226-2893

Re: International Union, Security, Police and

Fire Professionals of America (SPFPA),

and its Local 287

(Coastal International Security, Inc.)

Case 05-CB-116153

Dear Mr. Akins:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

1s/ Wayne R. Gold

Wayne R. Gold Regional Director

cc: (b) (6), (b) (7)(C)

International Union, Security, Police and Fire Professionals of America (SPFPA), and its Local 287 25510 Kelly Road Roseville, MI 48066

(b) (6), (b) (7)(C)

Ms. Maureen Dolan, Labor Relations Specialist Coastal International Security, Inc. 6101 Fallard Drive Upper Marlboro, MD 20772-3878

THUTED OTATED OF AMEDICA		DO NOT WRITE IN THIS SPACE					
UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD	<u> </u>	Case	DO 1	NOT W	RITEIN	Date filed	
CHARGE AGAINST LABOR ORGANIZATIO	N	1520-2 522				Date med	
OR ITS AGENTS		05-0	B-117135			11/13/2013	
INSTRUCTIONS: File an original of this charge with t	he NLRE	Regional Di	rector of the reg	jion in	which th	e alleged unfair labor practice	
occurred or is occurring.							
1. LABOR ORGANIZATION OR ITS AGENTS AGAINST WHICH CHARGE IS BROU a. Name							
United Security and Police Officers of America	а		b. Onlon repr	Cociitat	VC 10 00 1	nace	
Since Coounty and Folios Sincere Sir and its	_						
			Assane B. F	·aye, I	=xecuti	ve Director	
c. Address			d. Tel. No.		e.Cell 1	No.	
1101 Pennsylvania Avenue, N.W.			(732) 644-0	390		2) 644-0390	
Suite 600			f. Fax		g. e-M	ail	
Washington, D.C. 20004			(732) 736-1	237		.10	
			9		assan	eba@aol.com	
 The above-named labor organization or its agents have 							
8(b), subsection(s) (1) (A) of the National Labor Relati the meaning of the Act, or are unfair practices affecting							
2 Basis of the Charge (set forth a clear and concise state							
(50,000)			and and and g			33.333)	
In the last six months, the above-na	amed	labor orga	anization h	as re	straine	ed and coerced	
employees and failed to fairly repre							
accept the resignation of (b) (6), (b			•		_		
employees for bias and discriminat							
the CBA; (4) conducting "undernoc							
against certain employees for their	prote	cted activ	ity; (5) inte	ntion	ally igr	noring employees'	
phone calls, emails, letters, and tex	xt mes	sages; ar	nd (5) being	moi	e inte	rested in collecting	
money from employees than repre	sentin	a them.	•				
Name of Employer			4a. Tel. No.		4b. Ce	II No.	
22 25			(571) 223-4	4500	4d. e-N	Mail	
MVM, Inc.			4c. Fax No.				
44620 Guilford Drive							
Ashburn, VA 20147			(571) 223-4	1474			
5. Location of Plant involved (street, city, state, and ZIP of	code)		Employer representative to contact				
Bethesda, MD - NIH Building			Sandra Br	adsha	w, Mar	nager of Human Resources	
7. Type of Establishment (factory, mine, wholesaler)	8 Prin	cipal product of	or service	9. Nu	mber of \	Workers employed	
Security company	Secur	ity guard		Appi	ox. 400	00	
10. Full name of party filing charge		., <u>J</u>	11a. Tel. No			11b. Cell No.	
(b) (6), (b) (7)(C)			(b) (6), (b) (7)	(C)		(b) (6), (b) (7)(C)	
(=) (=), (=)			11c. Fax No.			11d e-Mail	
at a contrar and abstract one of		a seed on	· · · · · · · · · · · · · · · · · · ·			(b) (6), (b) (7)(C)	
11. Address of party filing charge (street, city, state, and a	ZIP code)					
(b) (6), (b) (7)(C)							
	1	2. DECLARA	TION				
I declare that I have read the above charge a	ind that t	he statement	s therein are tru	ue to th	e best o	f my knowledge and belief	
				2 2001 0	Tel No.		
(b) (b) (b) (7)	b) (6), (b) (7)(C)					((b) (6), (b) (7)(C)	
Ву:						Cell No.	
		D: 15		PP 1-		(b) (6), (b) (7)(C)	
(signature or representative or person making charge Address:		Print/type na	ame and title or o	office, if	any)	Fax No. e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



REGION 5 BANK OF AMERICA CENTER, TOWER II 100 S. CHARLES STREET, STE 600 BALTIMORE, MD 21201

Agency Website: www.nlrb.gov Telephone: (410)962-2822 Fax: (410)962-2198

November 25, 2013

Mr. Assane B. Faye, Executive Director United Security and Police Officers of America 1101 Pennsylvania Avenue, N.W., Suite 600 Washington, DC 20004

Re: United Security and Police Officers of

America (MVM, Inc.) Case 05-CB-117135

Dear Mr. Faye:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

1s/ Wayne R. Gold

Wayne R. Gold Regional Director

cc:

(b) (6), (b) (7)(C)

Ms. Sandra Bradshaw Manager of Human Resources MVM, Inc. 44620 Guilford Drive Ashburn, VA 20147

FORM	NLRB-508
(11-10)	

FORM EXEMPT UNDER 44 U.S.C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS

	TOTAL EXCITATION TO STORE THE PROPERTY OF THE
DO NOT	WRITE IN THIS SPACE
Case	Date Filed
05-CB-117899	11/25/2013

OK 113 AGEN13	03-0	ייוועכ	,,	
INSTRUCTIONS: File an original with NLRB Regional Direct	tor for the region in which the alle	eged unfair	labor practic	e occurred or is occurring.
LABOR ORGANIZATION OF	R ITS AGENTS AGAINST WHICH O	CHARGE IS	BROUGHT	
a. Name		b. Union	Representativ	e to contact
International Union, Security, Police, Fire Proceedings (SPFPA), Local 444	rofessionals of America	Willie	e Jones, P	resident
c. Address (street, city, state and ZIP code)		d. Tel. N	0.	e Cell No
71 East Cherry St.		215.87	79.1832	
Rahway, NJ 07065				<u> </u>
Ranway, NJ 07005		f. Fax No	o 77.2179	g e-Mail
€		215.07	7.2179	
h. The above-named organization(s) or its agents has (ha				
section 8(b), subsection(s) (list subsections) (1)(A) affecting commerce within the meaning of the Act, or these	, of the National Labor Relations A	ct, and the	se unfair labor	practices are unfair practices
affecting commerce within the meaning of the Act, or these	unfair labor practices are unfair practices are unfair practices.	ctices affect	ing commerce	within the meaning of the Act
and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement	t of the facts constituting the alleged	Lunfair labo	r practices)	
2. 2000 of the original form a discordance of the original form	and the second s		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	* ·-
Since on or about (6)(6),(6)(7)(C) 2013, and at all times	s thereafter, the above-name	d Labor (Organization	n, by its officers, agents
and representatives, has restrained and coerced				
guaranteed in Section 7 of the Act, by failing to	represent employee (b) (6), (b)	(7)(C) by fa	ailing to pro	cess (b)(6) grievances.
		7.0		
Name of Employer		4a Tel. N	No.	b. Cell No.
Paragon Systems, Inc.		703.26	33.7176	
		c. Fax N	10	d. e-Mail
		O. Tukit	o .	u. C Ividii
5. Location of plant involved (street, city, state and ZIP code)			6. Employer	representative to contact
13655 Dulles Technology Dr., Suite 100			Michael	Vazquez, Captain
Herndon, VA 20171			Micho	el Mateer PM.
7. Type of establishment (factory, mine, wholesaler, etc.)	8 Identify principal product or se	rvice		workers employed
Security Services	Security			150+
10. Full name of party filing charge		11 a. Tel		b. Cell No.
(b) (6), (b) (7)(C)	interest of the second	(b) (6), ((b) (7)(C)	
	F3027 1277 1277 1277 177 1777 1777 1777 17	- FN		
11. Address of party filing charge (street, city, state and ZIP coo	<i>ie)</i>	c Fax N	ю.	d. e-Mail
(b) (6), (b) (7)(C)	own is to answer			
(b) (6) (b) (7)(C) 12. DECLARATION	N Street	+	Tel. No.	<u> </u>
	e to the best of my knowledge and belief	A	(b) (6), (b) (7	7)(C)
~ ~ ~ * · · · · *				
Ву	An Individual	20.000.00	Cell No.	
(signature of represe	(title or office, if any)			
		-	Fox N(b)	(6) (b) (7)(C)
(b) (6) (b) (7)(C)			Lax I/(D)	(6), (b) (7)(C)
(b) (6), (b) (7)(C)				
A 14 (200)	Date 11-2	11-13	e-Mail [[U) (v), (u) (1)((
Address	Date 11-4	1 1./	C-IVIAII	/_\

PRIVACY ACT STATEMENT

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CO

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes



REGION 5 BANK OF AMERICA CENTER, TOWER II 100 S. CHARLES STREET, SUITE 600 BALTIMORE, MD 21201

Agency Website: www.nlrb.gov Telephone: (410) 962-2822 Fax: (410) 962-2198

December 12, 2013

Eric W. Berg, Esq. Gregory, Moore, Jeakle & Brooks, P.C. The Cadillac Tower 65 Cadillac Square, Suite 3727 Detroit, MI 48226

Re: International Union, Security, Police, Fire

Professionals of America, Local 444

(Paragon Systems, Inc.) Case 05-CB-117899

Dear Mr. Berg:

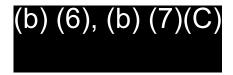
This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

1st Steven L. Shuster

Steven L. Shuster Acting Regional Director

cc: Mr. Willie Jones, President
International Union, Security,
Police, Fire Professionals of America
(SPFPA), Local 444
71 East Cherry Street
Rahway, NJ 07065-4000



Mr. Michael Vazquez, Captain Paragon Systems, Inc. 13655 Dulles Technology Drive Suite 100 Herndon, VA 20171 FORM NLRB-508 (11-07)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST LABOR ORGANIZATION

FORM	EXEMPT UNDER 44 USC 3512					
DO NOT WRITE IN THIS SPACE						
05-CB-120268	Date Filed 01/09/2014					

OR IT'S AGENTS

INSTRUCTIONS: Elle an oxidical together with four copies and a copy for each additional charged pady pared

Security Police Fire Professionals of America (SPFPA), Local 452 Phone: (b) (6), (b) (7)(c) The above-named organization(s) or its agents rias (nave) engaged in and is (are) engaging in unfair labor practices within the meaning section 8(b), subsection(s) (list subsections) 1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of Act and the Postal Reorganization Act. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(c) 2013, and at all times thereafter, the above-named Labor Organization, by its officers, agents, and representatives, restrained and coerced the employees of DynCorp International in the exercise of the rights guaranteed in Section 7 of the Act, by failing to represent employee (b) (6), (b) (7)(c) on issues pertaining to access to personnel file.		hich the alleged unfair labor portion of the labor of the	OR ITS AGENTS AGAINST WHICH CHARG	GE IS BROUGHT		
Address fstruet. city, state and ZIP code) FAX: 1. Address fstruet, city, state and ZIP code) (b) (d), (d), (d), (d), (d), (d), (d), (d)	a. Name					
The above-hamed organization(s) or its agents has make provey engaged in and is (are) engaging in unfair labor practices within the meaning of action 8(h), subsection(s) (list subsections) (1(A) of the National Labor Relations Act, and these unfair labor practices are unfair practice affecting commerce within the meaning of Act and the Postal Renganization Act. 2. Basis of the Change (set from a clear and concise statement of the facts constituting the alleged unfair labor practices). Since on or about (block (b) (7) (C) 2. Basis of the Change (set from a clear and concise statement of the facts constituting the alleged unfair labor practices). Since on or about (block (b) (7) (C) 2. Basis of the Change (set from a clear and concise statement of the facts constituting the alleged unfair labor practices). Since on or about (block (b) (7) (C) 2. Basis of the Change (set from a clear and concise statement of the facts constituting the alleged unfair labor practices within the meaning of Act and the Postal Renganization Act. 2. Basis of the Change (set form a clear and concise statement of the facts constituting the alleged unfair labor practices are unfair practices and the practices are unfair practices. Since on or about (block (b) (7) (C) 3. Name of Employer particular and concise statement of the facts constituting the alleged unfair labor practices are unfair practices. 4. Phone: \$71-722-0203 FAX: 4. Phone: \$71-722-0203 FAX: 5. Location of plant involved (street, city, state and ZIP code) Corporation 4. Phone: \$71-722-0203 FAX: 4. Phone: \$71-722-0203 FAX: 5. Location of plant involved (street, city, state and ZIP code) Corporation 5. Location of plant involved (street, city, state and ZIP code) Corporation 6. Employer representative to contact Karon Laury 6. Employer representative to contact Karon Laury 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 6. Employer and the dead of party filing charge				(b) (6), (b) (7)(C)		
2. The above-named organization(s) or its agents has mave impaged in and is (are) engaging in unfair labor practices within the meaning section 8(b), subsection(s) //(straubsection(s)) //(straubsect	Phone: (b) (6), (b) (7)(C)					
section 8(b), subsection(s) (flat subsections) 1(A) of the National Labor Relations Act, and these unfair back affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of Act and the Postal Reorganization Act. 8 Basis of the Charge (set forth a clear and concise stetement of the facts constituting the alleged unfair labor practices) Since on or about (1000 1000 1000 1000 1000 1000 1000 10	FAX ⁻	(b) (6), (b) (/)(C)			
Since on or about (a) (a) (b) (c) (c) (c) (c) (d) (d) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	section 8(b), subsection(s affecting commerce within Act and the Postal Reorg	s) (llst subsections) 1(A) in the meaning of the Act, or the anization Act.	of the National Labor Relations Act, and use unfair labor practices are unfair practice.	I these unfair labor practices are unfair practices is affecting commerce within the meaning of the		
Dyncorp International 5. Location of plant involved (street, city, state and ZIP code) 5. Location of plant involved (street, city, state and ZIP code) 6. Employer representative to contact 6. Employer representative to contact 6. Karen Laury 3190 Fairview Park Drive, Suite 900 Falls Church, VA. 22042 7. Type of establishment (factory, mine, wholesaler, etc.) 8. Identify principal product or service 9. Number of workers employed 5ecurity Services 60 10. Full name of party filing charge (b) (6), (b) (7)(C) FAX: 1 declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) FAX: Phone (b) (6), (b) (7)(C) FAX:	Since on or about on agents, and represe rights guaranteed in	(6), (b) (7)(c) 2013, and at all to ntatives, restrained and co Section 7 of the Act, by fa	imes thereafter, the above-named to perced the employees of DynCorp I	Labor Organization, by its officers, nternational in the exercise of the		
5. Location of plant involved (street, city, state and ZIP code) Corporate 3190 Fairview Park Drive, Suite 900 Falls Church, V.P. 22042 7. Type of establishment (factory, mine, wholesaler, etc.) Security Guards 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) 12. Phone: (b) (6), (b) (7)(C) FAX: 13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual Taking charge) Isl Detorean Wiggins Phone (b) (6), (b) (7)(C) FAX: Phone (b) (6), (b) (7)(C) FAX:	Name of Employer Dyncorp International					
3190 Fairview Park Drive, Suite 900 Falls Church, VA. 22042 7. Type of establishment (factory, mine, wholesaler, etc.) Security Guards 10. Full name of party filing charge (b) (6), (b) (7) (C) (b) (6), (b) (7) (C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7) (C) (c) 12. Phone: (b) (6), (b) (7) (C) FAX: 13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7) (C) An Individual Security Services (b) (6), (b) (7) (C) FAX: Phone (b) (6), (b) (7) (C) FAX:	5 Location of plant involved	(street city state and 7IP code)			
8. Identify principal product or service Security Guards Security Guards Security Services 9 Number of workers employed 60 10. Full name of party filing charge (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) FAX: 13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (stite or office, if any) Phone (b) (6), (b) (7)(C) FAX: Phone (b) (6), (b) (7)(C) FAX:	- 18	(Street, City, State and Zir Code,	ellan sa			
8. Identify principal product or service Security Guards Security Guards Security Services (b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) (c) 12. Phone: (b) (6), (b) (7)(C) FAX: 13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (stite or office, if any) Phone (b) (6), (b) (7)(C) FAX: Phone (b) (6), (b) (7)(C) FAX: Phone (b) (6), (b) (7)(C) FAX:	- 125.000 B		Shefolk Noval Shippark	Karen Laury		
Security Guards Security Services (b) (6), (b) (7)(C) (c) (d) (d), (d) (d), (e) (e), (e), (e), (e), (e), (e), (e)		, Suite 900	Purispaires Lin .	ata F		
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) FAX: 13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (title or office, if any) Phone (b) (6), (b) (7)(C) FAX: Reg. 36:2413		ctory, mine, wholesaler, etc.)	8. Identify principal product or service	9 Number of workers employed		
(b) (6), (b) (7)(C) 11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) FAX: 13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (title or office, if any) (c) (a) (b) (7)(C) FAX: Phone (b) (6), (b) (7)(C) FAX: (c)			Security Services	60		
11. Address of party filing charge (street, city, state and ZIP code) (b) (6), (b) (7)(C) FAX: 13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (sig making charge) /s/ Deforean Wiggins (title or office, if any) Phone (b) (6), (b) (7)(C) FAX: Reg. 36:2413	10 D 000	narge				
13. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (title or office, if any) Phone (b) (6), (b) (7)(C) FAX: Reg. 36:2413	 Address of party filing cha 		ode)	12. Phone: (b) (6), (b) (7)(C)		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (title or office, if any) (b) (6), (b) (7)(C) FAX: Reg. 36:2413	(b) (6), (b) (7)(0	3)		FAX:		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) An Individual (title or office, if any) (b) (6), (b) (7)(C) FAX: Reg. 36:2413			13. DECLARATION			
making charge) Isl Delorean Wiggins (title or office, if any) Phone (b) (6), (b) (7)(C) FAX: Reg. 36:2413	(b) (6), (b) (7)	have read the above charge 7)(C)		best of my knowledge and belief.		
Phone (b) (6), (b) (7)(C) FAX: Phone (b) (6), (b) (7)(C) FAX:			we we			
FAX. Nec 36:2613		naking charge). Isl Del	Phone (b) (6), (b) (7)(C)	(title or office, if any)		
	/ (// (/ (// - /			A. 36.2613		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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IO:JAM 12/20/2013



REGION 5 BANK OF AMERICA CENTER, TOWER II 100 S. CHARLES STREET, SUITE 600 BALTIMORE, MD 21201

Agency Website: www.nlrb.gov Telephone: (410) 962-2822 Fax: (410) 962-2198

February 7, 2014

Gordon A. Gregory, Esq. Gregory Moore Jeakle & Brooks PC 65 Cadillac Square, Suite 3727 The Cadillac Building Detroit, MI 48226-2893

Re: Security Police Fire Professionals of

America (SPFPA), Local 452 (Dyncorp

International)

Case 05-CB-120268

Dear Mr. Gregory:

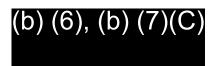
This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

1s/ Steven L. Shuster

Steven L. Shuster Acting Regional Director

cc: Mr. Arthur Dunston
Security Police Fire Professionals of
America (SPFPA), Local 452
4107 Cedar Lane, Apartment B
Portsmouth, VA 37032



Ms. Karen Laury Dyncorp International 3190 Fairview Park Drive, Suite 900 Falls Church, VA 22042

UNITED STATES OF AMERICA		DO NOT WRITE IN THIS SPACE				
NATIONAL LABOR RELATIONS BOARD		Case	Date filed			
CHARGE AGAINST LABOR ORGANIZATION OR ITS AGENTS		05-CI	1/6/14			
	INSTRUCTIONS: File an original of this charge with the NLRB Regional Direct					
occurred or is occurring.	N OP ITS AC	ENTE ACAI	NET WHICH CH	DOE IS BROUG	UT	
LABOR ORGANIZATIO a. Name	N OR 115 AC	SENTS AGAI	b. Union Repre			
International Union, Security, Police, Fire Pro	ofessional	s of	Joe McCray	sentative to con	ndo.	
America (SPFPA), and its Local 287						
c. Address			d Tel. No.	e.Cell No		
25510 Kelly Road		1	586-772-725	0		
Roseville, MI 48066		1	f Fax N	o g. e-Mail		
			586-772-964	4		
h. The above-named labor organization or its agents ha 8(b), subsection(s) (1)(A) of the National Labor Relation the meaning of the Act, or are unfair practices affecting. Basis of the Charge (set forth a clear and concise state).	ions Act, and	these unfai e within the	r labor practices meaning of the A	are unfair pract	ices affecting commerce within al Reorganization Act.	
Since about the last six months, the a employees by refusing to process the International Security at the Reagan E reasons or in bad faith. 3. Name of Employer Coastal International Security	grievano	ce of (0) (6), (0)	regardington, D.C. f	g of termin or arbitrary	nation by Coastal or discriminatory	
			4c. Fax No. 505-747-843	8		
5. Location of Plant involved (street, city, state, and ZIP	code)		6 Employer rep	resentative to c	ontact	
7 Infinity Loop, Espanola, NM 87532			Maureen Dolan			
7. Type of Establishment (factory, mine, wholesaler)	8 Princip	al product or	service	9. Number of \	Workers employed	
Contractor	Security	services		500		
10. Full name of party filing charge			11a. Tel. No	11	b Cell No	
(b) (6), (b) (7)(C			(b) (6), (b) (7)(C			
			11c. Fax No.		d e-Mail	
			110.104110.) (6), (b) (7)(C)		
11. Address of party filing charge (street, city, state, and	ZIP code)			(5		
(b) (6), (b) (7)(C)						
	12. C	ECLARATI	ON			
I declare that I have read the above charge an	d that the e	tatemente t	herein are true	n the heet of n	ny knowledge and holist	
(b) (6), (b) (7)(C)	d that the 3	tatements t	nerem are true		el No.	
(b) (b) , (b) (1)	An	Individual		(b)	(6), (b) (7)(C)	
Ву:	^"	uividua!		l Ce	ell No.	
(signative or person making charge	1, 1883	rint/type nar ny)	ne and title or of	fice, if Fa	ax No.	
Address.		-54 6.64	Date:		Mail	
(b) (6), (b) (7)(C)			January	6, 2014 (b	(a) (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary however, failure to supply the information will cause the NLRB to decline to invoke its processes.



REGION 5 BANK OF AMERICA CENTER, TOWER II 100 S. CHARLES STREET, STE 600 BALTIMORE, MD 21201

Agency Website: www.nlrb.gov Telephone: (410)962-2822 Fax: (410)962-2198

January 27, 2014

Gordon A. Gregory, Esq. Gregory Moore Jeakle & Brooks, P. C. The Cadillac Tower 65 Cadillac Square, Suite 3727 Detroit, MI 48226-2893

Re: International Union, Security, Police, Fire

Professionals of America (SPFPA), and its Local 287

(Coastal International Security)

Case 05-CB-120422

Dear Mr. Gregory:

This is to advise you that I have approved the withdrawal of the charge in the above matter.

Very truly yours,

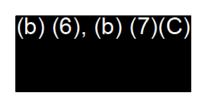
1st Steven L. Shuster

Steven L. Shuster Acting Regional Director

> Mr. Joe McCray International Union, Security, Police, Fire Professionals of America (SPFPA), and its Local 287 25510 Kelly Rd.

Roseville, MI 48066-4932

cc



Ms. Maureen Dolan Coastal International Security 7 Infinity Loop Espanola, NM 87532